

SHAIK MOHAMMAD RAFI (M.B.A, M.Com)

Asst.Professor

Department of M.B.A

Malla Reddy Engineering College And Management Sciences

Kistapur, Medchal (Dist), Secunderabad.

**(Approved by All India Council for Technical Education (AICTE), New Delhi
and Affiliated to Jawaharlal Nehru Technological University, Hyderabad)**



Mobile no: +91 8801615164

✉ : mrafimrem@gmail.com

Career Goal

Obtaining the position of a professor in the organization wherein I can utilize my qualities and abilities for the development of the organization and myself.

Core Competencies

- Good communication and written skills.
- Profound knowledge of the subject areas and ability to teach students by using various methods.
- Analytical approach and ability to research.
- Skilled in collecting the study material and chunking it in a proper way.
- Strong commitment with the job as well as interested in teaching graduate and undergraduate students.
- Ability to handle the class in absence of the lead professor as well as an ability to motivate students for better learning.
- Good interpersonal and organizational skills.
- Ability to communicate well with the students, staff, and parents.
- Ability to advise the students and problem solving attitude.
- Organizing student learning opportunities.
- Managing student learning progression.
- Developing student commitment to working and learning.
- Student motivation.

Educational Qualification

Course	Institution/Study center	University/Board	Year of Passing	Class Obtained
M.Com (Fin.& A.B.)	Andhra University	Andhra University	2016	First
MBA (HR&FIN)	Priyadarshini Institute of Technology & Science, Tenali	JNTU K	2015	First Class with Distinction
B.com. (Computers)	ASN Degree College, Tenali	ANU	2013	First
Inter (M.Bi.P.C)	St Peters Junior College	NIOS	2011	First
Inter(M.E.C)	Sri Chaitanya Junior College, Tenali	Board of Intermediate	2010	First
10th	Montessori Public School, Tenali	Board of secondary Education	2008	First

Professional Registration

- Registered as Assistant professor in AICTE (All India council of technical education) as per norms of council.
- Registered Faculty of Management under Jawaharlal Nehru Technological University, Hyderabad.
- Ratified as an Assistant Professor by Jawaharlal Nehru Technological University, Hyderabad.

Professional experience

- Currently Working as Assistant Professor in Mallareddy Engineering College and Management Sciences (Recognized by AICTE and JNTUH)- Medchal(Dist), Hyderabad, Telengana, India.
- Worked as a part time faculty in ANU Department of HRM(2016-2017)

- Worked as a part time computer faculty in Akshara Geetha Vidhya Niketan High School (Recognized by GOVERNMENT OF ANDHRA PRADESH) - Tenali, Guntur (Dist), Andhra Pradesh, India (2011-2012)

Professional Service and Responsibilities

- Delivering lectures to the students and providing the study material to the students
- Assigning the project work to the students and helping them
- Clarifying the doubts regarding to the subject assignments
- Arranging the guest lecturers for the students in order to provide them the additional knowledge
- Arranging educational trips for the students and maintaining a friendly relationship with them
- Creating opportunities for participation of students in discussion for being efficient in the communication
- Directing the students on how to use the study material for better results in work.
- Supporting the students during interviews; conducted personality enhancement classes during placements

Seminars And Conferences Participated / Presented / Published

Seminars	Participated	Presented	Published
International	3	2	1
National	3	3	1

- Presented in UGC Sponsored 2 Day national Seminar (**CHM - 2019**) on the theme of HRM on Corporate Happiness Management organized by ANU
- Presented in UGC Sponsored 2 day National Seminar (**Statutory Compliances of HR – 2019**) on the theme of Economic Effects Of Minimum Wage Legislation organized by ANU

- Participated in UGC Sponsored 2 Day International Seminar (**ISHRMDA-2018**) on the theme of Leadership in Digital Age organized by ANU
- Participated in UGC Sponsored 3 Day International Seminar (**ISCSR - 2017**) on the theme of CSR organized by ANU
- Presented and Published a Research Paper in UGC Sponsored 2 Day National Seminar in 2017 on the theme of Economy and Entrepreneurship Titled “Role of entrepreneurship in economic development”
- Presented a Research Paper in UGC Sponsored 2 Days International Seminar on the theme of Human Resources Management in Digital Age titled “ Leadership in Digital Age” Organized by ANU.

Publications

S#	Title	Journal With Full Reference
1	Leadership in digital age	Human Resource Management in Digital Age (ISHRMDA 2018), Editor Dr. Nagaraju Battu, Published by Vrinda Publishing House – 2018.
2	Role of entrepreneurship in economic development	Economy and Entrepreneurship , Editor Dr. V.Srinivas Prasad, Published by VRS & YRN College– 2017.

Teaching

Subjects Taught

- Human Resource Management
- Industrial Relations
- Training and development
- Management and Organisational Behaviour
- International Business
- Financial institutions , services and markets
- Financial Accounting Analysis

- Managerial economics and financial analysis

Interested Research Areas

- Primary Interested areas are Human Resource Management, organisational Behaviour and Social Responsibilities and Entrepreneurships.

Technical proficiency

Course	Institution/Study center	University/Board	Class Obtained/Year
Type Writing English Higher	Sri Balaji Type Institute	State Board Of Technical Education And Training	2013
I.T.T.C	Warangal Chapter office of ICAI	ICAI	2013
M.D.C.H	Yuva Shakthi Educational Society	Govt. Regd. by Directorate of Employment, A.P.(ISO Certified Institution)	First-2009
M.D.T.P	Yuva Shakthi Educational Society	Govt. Regd. by Directorate of Employment, A.P.(ISO Certified Institution)	First-2009
D.C.A &M.D.T.P	Urdu Academy	Urdu Academy(Govt. of A.P Autonomous body)	First-2009
P.G.D.C.A	Yuva Shakthi Educational Society	Govt. Regd. by Directorate of Employment, A.P.(ISO Certified Institution)	First-2009

Personal Details

Date of Birth : 15-08-1993
Father's Name : Mahabub Jani
Nationality : Indian.
Address : D no: 10-97-1,Amaravathi Plots,Chenchupet, Tenali,
Guntur(dist), Andhra Pradesh,india-522202
Passport No : L7984433
Passport Date of Issue : 19-03-2014
Passport Date of Expiry : 18-03-2024

<u>Languages Known</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>
English	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hindi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Telugu	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Urdu	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Farsi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Arabic	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sanskrit	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Napali	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Declaration

I hereby declare that the information furnished above is true to the best of my knowledge.

Sincerely
(SK. MOHAMMAD RAFI)

References

1. Dr.Battu Nagaraju,
Professor ,Research Director & Head of the Dept of HRM,
Acharya Nagarjuna University, Guntur,Andhra Pradesh, India.
Email: battunraju@yahoo.co.in,
Ph: +91 - 9440022859
2. Dr. Bade Saheb Inaganti
Professor, Head of the Department of M.B.A
Sree Visvesvaraya Institute of Technology & Science,
Affiliated to Jawaharlal Nehru Technological University,
Devarkadra (Mndl) Mahabubnagar (Dist) T.S, India.
Email: sahebinaganti12@gmail.com,
Ph: +91 – 9440262960
3. Dr.Shaik Mastan Vali,
Associate Professor & Head of the Dept of M.B.A
Mallareddy Engineering College and Management Sciences,
Affiliated to Jawaharlal Nehru Technological University,
Medchal(Dist),Hyderabad,Telengana.
Email: mastan7shaik@gmail.com,
Ph: +91 - 9948819786